



Policy Committee
Thursday, October 9, 2025
6:00 pm

BE YOU. BE EXCELLENT.



The Hamilton-Wentworth District School Board acknowledges our presence on ancestral Anishinaabe and Haudenosaunee Confederacy land as determined by the Dish with One Spoon treaty.

The intent of this agreement is for all nations sharing this territory to do so responsibly, respectfully and sustainably in perpetuity.

We respect the longstanding relationships with the local Indigenous communities, the Mississaugas of the Credit First Nation and the Six Nations of the Grand River.

Policy Committee Workplan

Policy Committee Meeting Date	Policies
October 9, 2025	Boundary Review Trustee Expenses Employee Expenses
November 6, 2025	Indigenous Education Barrier-Free Physical Learning Environment
December 4, 2025	Student Behaviour & Bias-Free Progressive Discipline
February 5, 2026	Political Activities in Schools Educational Excursions Staff Engagement



Boundary Review Policy

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Background

- The Boundary Review Policy has been reviewed as part of the policy review cycle and returns to the committee following Trustee feedback received at the May Policy Committee meeting.

Feedback from May Policy Committee

- Request for greater information about how a Boundary Review will be undertaken:
 - Mandate of the Advisory Panel
 - Who sits on Advisory Panel and the Resource Team
 - A timeline for the work
- Clear role of the Trustee throughout the process

Policy Revisions Aligned to Committee Feedback

- Under **Terminology**: an expanded definition of the Advisory Panel
- Under **Action Required**: the addition of:
 - Mandate of Resource Team and Advisory Panel
 - Composition of Resource Team and Advisory Panel including a clear role of the Trustee
 - Key Responsibilities and Activities of the Advisory Panel and Resource Team:
 - Public consultation
 - Board approval
 - Boundary Review implementation
 - Timelines of commencement to completion

Policy Revisions Aligned to Committee Feedback

- Under **Progress Indicators:**
 - A new Intended Outcome
 - Ensure the input of the affected Trustee(s) is received and regarded throughout the Boundary Review Process.

Recommendation

- That the Boundary Review Policy be recommended for approval.

Background

- The Employee Expenses Policy have been reviewed as part of the policy review cycle and includes minor updates to language throughout both policies.

Summary of Revisions

- Addition: *"This Policy is aligned with the Broader Public Sector Accountability Act and follows the Broader Public Sector (BPS) Expenses Directive, Travel, Meal and Hospitality Expenses Directive. This policy is also intended to be enacted in accordance with Policy A1.1: Human Rights."*
- Updates to language (i.e. Business Services versus Support Services)
- Minor language changes for clarity but maintaining the spirit and intent of the policy.
- This policy governs a heavily regulated and controlled area of the sector.

Recommendation

- That the Employee Expense Policy be recommended for approval.



Trustee Expenses Policy

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Background

- The Trustee Expense Policy has been reviewed as part of the policy review cycle and includes minor updates to language throughout both policies.

Summary of Revisions

- Addition: *"This policy is also intended to be enacted in accordance with Policy A1.1: Human Rights."*
- Updates to language (i.e. Business Services versus Support Services)
- Minor language changes for clarity but maintaining the spirit and intent of the policy.
- This policy governs a heavily regulated and controlled area of the sector.

Recommendation

- That the Trustee Expense Policy be recommended for approval.