
Trustees: Kathy Archer*, Becky Buck, Sabreina Dahab, Dawn Danko, Amanda Fehrman, Maria Felix Miller, Graeme Noble*, Paul Tut, Todd White, Elizabeth Wong, Abby Zaitley. **Student Trustees:** Oluwafikunayomi (Fikun) Alabi, Victoria Li, and Shakowennakara:tats Daunte Hillen.

*electronic participation, ^(R) regrets

1. Call to Order

Chair Miller called the meeting to order at 6:32 p.m.

2. Approval of the Agenda

Trustees Buck/Fehrman moved that the agenda be approved.

CARRIED

Student Trustees Alabi, Li and Shakowennakara:tats Hillen voted in favour.

3. Confirmation of the Minutes

RESOLUTION #25-25: Trustees Tut/Wong moved that the Minutes from March 24, 2025, be confirmed.

CARRIED

Student Trustees Alabi, Li and Shakowennakara:tats Hillen voted in favour.

4. Audit Committee

RESOLUTION #25-26: Trustees Danko/Tut moved that the Audit Committee report from March 18, 2025, be received.

CARRIED

Student Trustees Alabi, Li and Shakowennakara:tats Hillen voted in favour.

5. Program Committee

RESOLUTION #25-27: Trustees Fehrman/Buck moved that the Program Committee report from March 20, 2025, be received.

CARRIED

Student Trustees Alabi, Li and Shakowennakara:tats Hillen voted in favour.

6. Finance & Facilities Committee

RESOLUTION #25-28A: Trustees Tut/Buck moved that the Finance & Facilities Committee report from March 27, 2025, be approved including the preliminary allocation of the following full-time equivalent positions for the purpose of 2025-2026 school-based staffing.

Elementary Teachers	2,147.00
Secondary Teachers	938.49
Early Childhood Educators	261.00
Educational Assistants	748.50
Principals/Vice Principals	163.00
School Office Administration	207.50
School Custodial	357.00

RESOLUTION #25-28B: Trustees Tut/Buck moved that the Finance & Facilities Committee report from March 27, 2025, be approved including the Key Parameters and Assumptions to Guide the Development of the 2025-2026 Budget.

Enrolment Projection

	2024-25 Revised Budget ADE	2025-26 Preliminary Projected Budget ADE	Increase (Decrease) ADE	Increase (Decrease) %
Elementary	37,789.50	37,941.00	151.50	0.40%
Secondary	14,477.75	14,607.00	129.25	0.89%
Total	52,267.25	52,548.00	280.75	0.54%

Revenues

- Core Education Funding will be calculated to reflect central collective agreement changes with no other projected change in the total grant base: subject to Ministry confirmation.

Expenditure

- Salaries, benefits and staffing to reflect provincial legislation, and collective agreements in place.
- To provide for stability in the system and minimize in-year budget adjustments a contingency of \$1,000,000 will be set aside for unforeseen events that may arise.

Allocation Parameters

- Ensure the allocation of resources supports the HWDSB’s Mission, Values, Strategic Directions and operational plans.
- The Ministry’s revenue allocation framework will provide a useful reference for the allocation of Board resources on all major expenditure categories.
- Compliance with balanced budget requirements and the Ministry’s renewed enveloping framework, ensuring care is exercised that funding associated with specific Ministry initiatives is allocated for the purpose designated.
- Where staff reductions are necessary, statutory positions are to be given priority for inclusion in the budget. Statutory positions to be calculated as the number required for Ministry class size requirements or collective agreement compliance.
- Where enhancements to the budget is possible, funding will be allocated to initiatives included in the Board’s Priorities.

CARRIED

Student Trustees Alabi, Li and Shakowennakara:tats Hillen voted in favour.

7. Special Education Advisory Committee (SEAC)

RESOLUTION #25-29: Trustees Danko/Tut moved that the Special Education Advisory Committee report from March 26, 2025, be received.

CARRIED

Student Trustees Alabi, Li and Shakowennakara:tats Hillen voted in favour.

8. Faith Community Advisory Committee

RESOLUTION #25-30: Trustees Buck/Danko moved that the Faith Community Advisory Committee report from March 18, 2025, be received.

CARRIED

Student Trustees Alabi, Li and Shakowennakara:tats Hillen voted in favour.

9. Report from Committee of the Whole (Private) – April 7, 2025

RESOLUTION #25-31: Trustees Tut/White moved that the Community of the Whole report from April 7, 2025, be approved including:

- That the Audit Committee report from March 18, 2025, be received.
- That the Finance & Facilities Committee report from March 27, 2025, be received.

CARRIED

Student Trustees Alabi, Li and Shakowennakara:tats Hillen were not present for this vote.

10. City/School Board Liaison Committee

Trustee Miller provided an update noting that HWDSB staff gave an update on the current cooling of schools across our system. Trustee Dawn Danko and Councillor Jeff Beatty were elected as co-chairs of the joint committee. The committee has agreed to meet quarterly and the next meeting will be scheduled in June.

11. Hamilton-Wentworth Council of Home & School Associations

Trustee Danko provided an update sharing a meeting took place on April 3rd where an update was from provided from OSSTF regarding second semester beginning on a Friday. The AGM is currently scheduled for May 9th, however the date may be changing due to a number of open houses across the system that same evening.

12. Hamilton Foundation for Student Success

Trustee Fehrman provided an update noting that Prom Project on April 5, 2025, at Sir Winston Churchill was a huge success. She thanked the HWDSB staff, trustees and community members within Hamilton that volunteered their time to make the day such a success.

13. Ontario Public School Boards' Association (OPSBA)

Trustee Buck provided an update noting that the Central West Regional Meeting was this past Saturday, April 5, 2025, with HWDSB hosting. Discussion items at the regional meeting included:

- OPSBA support for Trustee Elections beyond what has been done in the past (social media campaigns)
- Mandatory Trustee and Director Professional Development with OESC
- Gaps in the OPSBA Awards programs

Updates also included:

- The Legislative Assembly of Ontario will meet on April 14 to elect a Speaker of the House. NDP have released that their shadow cabinet with MPP Chandra Pasma returning as the Education critic.
- Labour Relations Symposium is May 1-2 in Toronto.
- Annual General Meeting is June 12-14 in Niagara-on-the-Lake
- CSBA Congress and National Trustee Gathering on Indigenous Education is July 2-5 in Winnipeg.

The meeting adjourned at 7:32 p.m.

Reference: [Agenda Package](#) and [Recording](#)