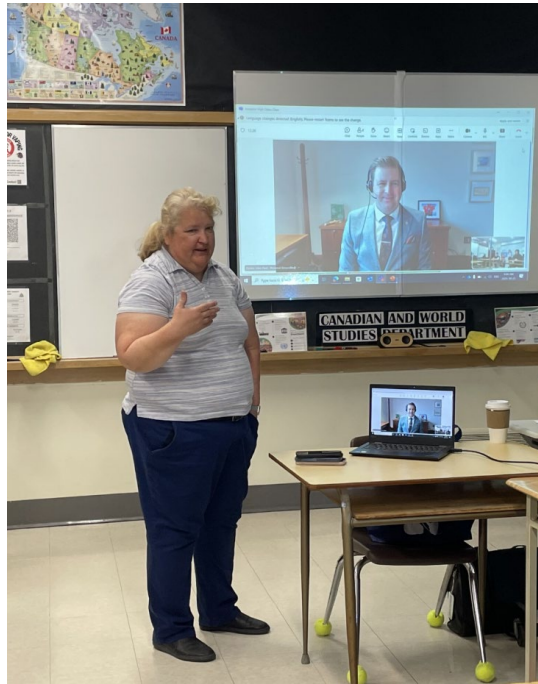


# Director's Update

Monday, October 27, 2025



# Engaging in Civic Engagement at HWDSB



Posts  
hwdsb

HWDSB

## Local Government Week

October 20-October 24, 2025

21 4 8

Liked by trustee.becky.buck and others

hwdsb It's Local Government Week (Oct 20-24), and HWDSB is proud to join @opsba in promoting civic engagement among students... more

**BE YOU. BE EXCELLENT.**

# Trustee Newsletters – Fall 2025 edition now LIVE!

A social media post from the account 'hwdsb'. The post features a blue graphic with the text 'Fall Trustee Newsletters' in large white font. Below the text is an icon of an open envelope with rays of light. At the bottom of the graphic, it says 'BE YOU. BE EXCELLENT.' in white text on a yellow background. The post has 12 likes and 5 shares. A comment from 'hwdsb' says: 'Missed the Trustee Newsletters in your inbox? No problem, you can access them anytime at the link in our bio... more'.

Home / Trustee Newsletter - Ward 3

## Trustee Newsletter – Ward 3

A+ A-

**Maria Felix Miller**  
Trustee  
Ward 3

**Maria Felix Miller – 2025-2026**  
Fall School Update

Hello Ward 3 Community,

I hope the school year has started smoothly for you and your family and that these first weeks have brought moments of joy and belonging. It has been exciting to support many initiatives for community-building events and projects at several **Ward 3** schools and I am so thankful to parents and residents for their leadership and time.

**BE YOU. BE EXCELLENT.**

# Interconnected Work Drives HWDSB's Outcomes

## MULTI-YEAR STRATEGIC PLAN

**Vision:** Growing Together

**Mission:** Every student experiences a sense of belonging and engages in dynamic learning to reach their potential and build their own future.

**Values:** Our values of Compassion, Dignity, Trust, and Joy guide our daily work and ensure that we honour the unique identities and needs of all.

|  |  |
|--|--|
| <b>Compassion:</b><br>Leading with peace, friendship and love creates space for compassionate accountability, where we are responsible to one another in creating a culture of care. | <b>Dignity:</b><br>Reciprocity, anti-racism and anti-oppression lead to a just and equitable learning community, where every person is included, respected and valued. |
| <b>Trust:</b><br>Humility and transparency build the trusted relationships, connections and education system necessary for growth, change and evolution.                             | <b>Joy:</b><br>Curiosity, play and fun are catalysts for meaningful student learning outcomes and support joyful and enriching experiences.                            |

### Strategic Directions

#### Upholding Human Rights, Safety & Well-being

We will support all students and staff to feel safe and secure in our classrooms and school communities.

#### Providing Equitable Quality Education

We will offer equitable quality educational opportunities to improve student engagement, learning and achievement for future-readiness.

#### Collaborating with Students, Families and Communities

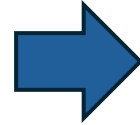
We will build reciprocal relationships and partnerships to enhance access and engagement for students, families, and communities.

#### Building a Sustainable Education System

We will adapt to a rapidly changing world through responsible fiscal management, investing equitably in accessible and sustainable facilities, and supporting a robust workforce.

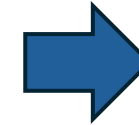
#### Reinforcing Indigenous Educational Wellness and Reconciliation

We will honour our commitment to Truth and Reconciliation by nurturing respectful and reciprocal relationships among Indigenous Peoples and Treaty Partners, and by cultivating intergenerational healing and wellness in a restorative education system.



## 2023-24 BOARD IMPROVEMENT PLAN

**HWDSB**  
BE YOU. BE EXCELLENT.

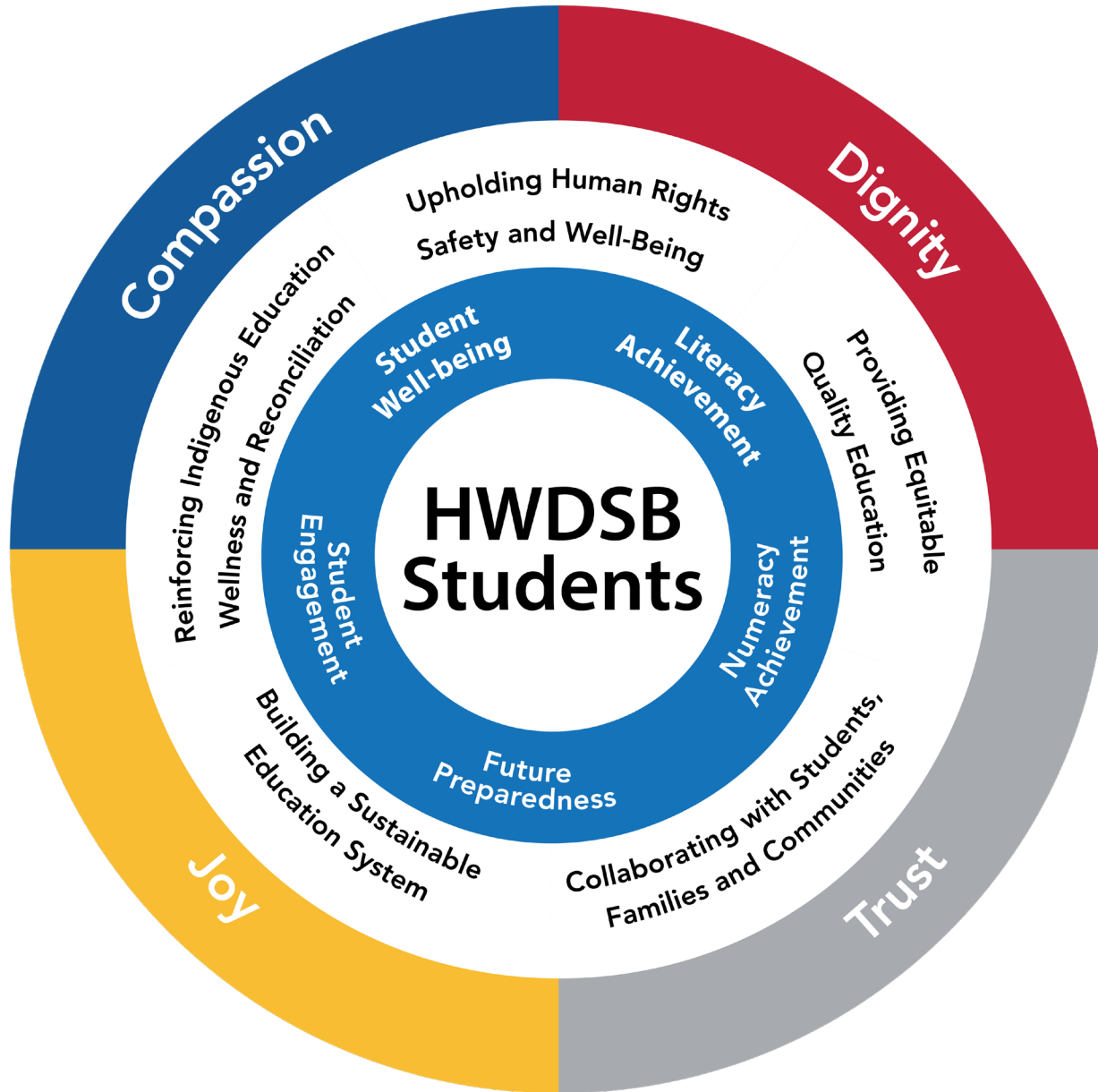


## 2025-2026 BOARD IMPROVEMENT PLAN

**HWDSB**  
BE YOU. BE EXCELLENT.

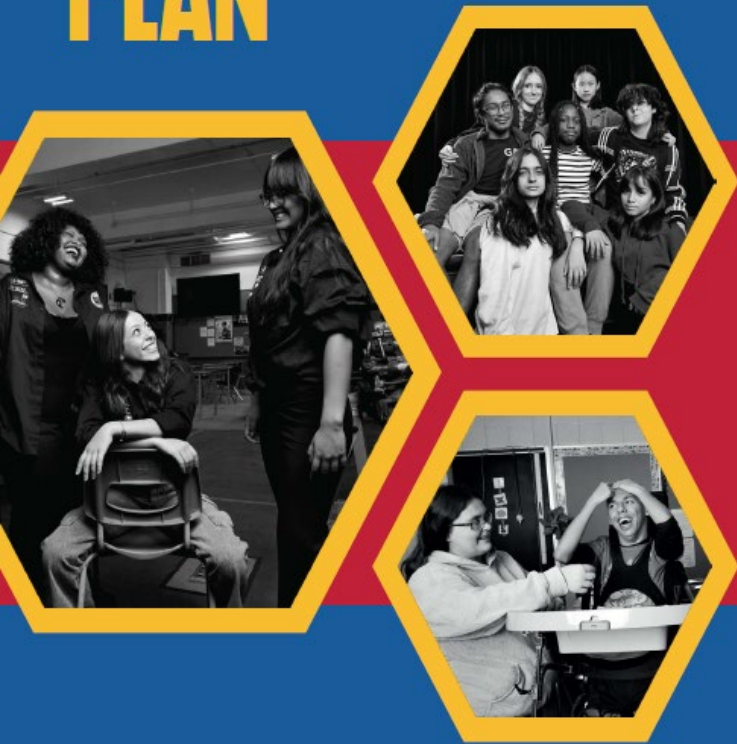
**BE YOU. BE EXCELLENT.**

# How It All Fits Together



HWDSB credits Indigenous Ways of Knowing and Being for the inspiration of this design.

# 2025-2026 BOARD IMPROVEMENT PLAN



## Our 5 Goals:

**GOAL: IMPROVE LITERACY ACHIEVEMENT FOR EVERY STUDENT**

**GOAL: IMPROVE NUMERACY ACHIEVEMENT FOR EVERY STUDENT**

**GOAL: IMPROVE PREPAREDNESS FOR THE FUTURE OF EVERY STUDENT**

**GOAL: INCREASE ENGAGEMENT FOR EVERY STUDENT**

**GOAL: IMPROVE WELL-BEING FOR EVERY STUDENT**

**HWDSB**  
BE YOU. BE EXCELLENT.



**BE YOU. BE EXCELLENT.**

# What HWDSB Students & Staff Are Saying

*“We worked as a team to put together a business plan. We gave each other jobs like logistics, marketing, and sales – things that we know we will use in more than just high school”*

*Selena, a HWDSB student reflecting on the benefit of future preparedness efforts at Flamborough Centre.*

*“I wasn’t really going to class or hanging around the best crowd. Then I met Chad, and it helped me get back on track.”*

*Kimora, a HWDSB Bernie Custis Secondary student reflecting on positive experiences and engagement efforts from Chad McPherson, Graduation Coach for Black students.*

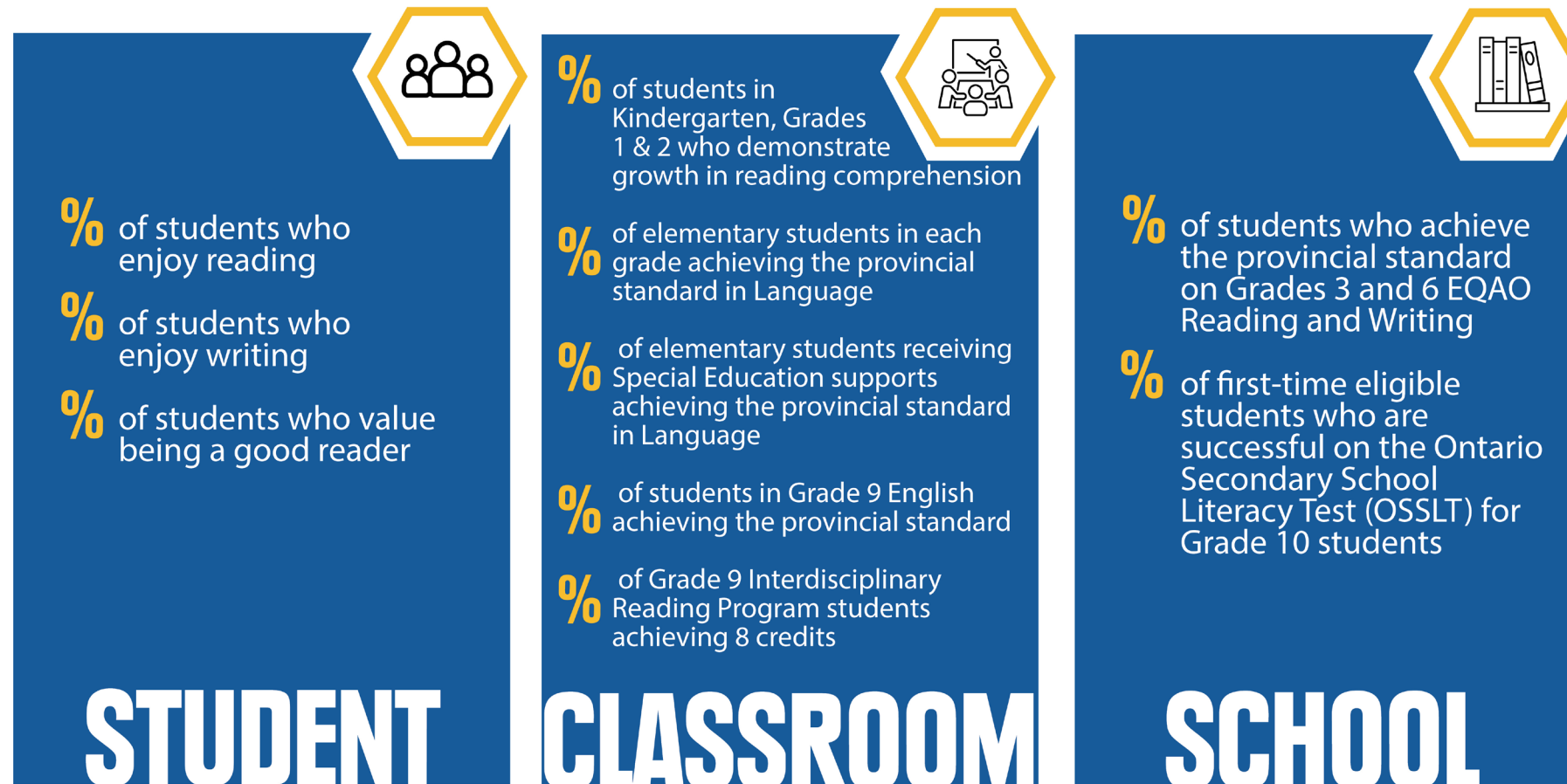
We try to make math approachable. When strong and developing math learners work side by side, something special happens — students start to see that everyone can be good at math in their own way.”

*Karen Francis, Principal C.B. Stirling reflecting on the intentional practice of math.*

**BE YOU. BE EXCELLENT.**

# GOAL: IMPROVE LITERACY ACHIEVEMENT FOR EVERY STUDENT

We will monitor improvement using the following progress indicators:



**How we measure success at HWDSB**

HWDSB



**THANK YOU!**

