

AGENDA: 6:30 pm

1. Call to Order and Land Acknowledgement
2. O Canada
3. Meeting Roll Call
4. Approval of the Agenda
5. Declarations of Conflict of Interest
6. [Confirmation of the Minutes: Feb 13, 2023](#)

Reports from Legislated Committees:

7. [Parent Involvement Committee – February 21, 2023](#)

Reports from Community Advisory Committees:

8. [Human Rights & Equity Advisory Committee – February 8, 2023](#)

9. Reports from:

- A. Committee of the Whole (private) – March 6, 2023

10. Oral Reports from:

- A. Student Trustees' Report – Local Activities & Ontario Student Trustees' Association (OSTA) Report
- B. Director's Report
- C. Chair's Report

11. Adjournment

Meeting times and locations are subject to change. Please refer to our website for the latest information.

<http://www.hwdsb.on.ca/trustees/meetings/>

Trustees: Becky Buck, Sabreina Dahab, Dawn Danko, Amanda Fehrman, Maria Felix Miller, Ray Mulholland, Graeme Noble, Paul Tut (electronically) and Todd White. Student Trustee Aisha Mahmoud.

Regrets were received from Trustees Archer, Wong and Student Trustee Li

1. Call to Order

Dawn Danko, Chair of the Board, called the meeting to order at 6:48 p.m.

2. Approval of the Agenda:

Trustee Buck noted that the Committee of the Whole report was not on the agenda.

RESOLUTION #23-19: Trustees Buck/Fehrman moved: **That the Board agenda be approved as amended.**

CARRIED

Student Trustee Mahmoud voted in favour.

3. Declaration of Conflict of Interest

None.

4. Confirmation of the Minutes: January 30, 2023

The minutes of January 30, 2023 were confirmed.

Report from Trustee Special Committees

5. Human Resources – January 23, 2023

RESOLUTION #23-20: Trustees Miller/Buck moved: **That the Human Resources Committee Report – January 23, 2023 be received including:**

- Violence in the Workplace – Employee Incident and Reporting Statistics Update
- Employee Attendance Monitoring Report: September 2022-December 2022

CARRIED

Student Trustee Mahmoud voted in favour.

6. Program Committee – January 24, 2023

RESOLUTION #23-21: Trustees Noble/Buck moved: **That the Program Committee Report – January 24, 2023 be received including:**

- Elementary Focus Program Review Update
- 21st Century Learning: Board Provisioned Devices Update
- Secondary Program Strategy – International Bacculaureate Update

CARRIED

Student Trustee Mahmoud voted in favour.

7. Governance – January 31, 2023

RESOLUTION #23-22: Trustees White/Miller moved: **That the Governance Committee Report – January 31, 2023 be approved including that the Trustees move forward with a Trustee newsletter three times per year while maintaining the September welcome and June graduation communication.**

CARRIED

Student Trustee Mahmoud voted in favour.

8. Policy Committee – February 1, 2023

RESOLUTION #23-23 Trustees Miller/White moved: **That the Policy Committee Report – February 1, 2023 be approved including:**

- A. **That the Student Fees Policy be approved.**
- B. **That the Community Involvement Activities Policy be revoked.**
- C. **That the Staff Progressive Discipline Policy be approved with Trustee recommended changes to the policy and to go back to the Chair for review.**
- D. **That the Bullying Prevention & Intervention Policy be approved.**

CARRIED

Student Trustee Mahmoud voted in favour.

The Chair moved to Vice Chair Miller at 8:53 p.m.

Report from Legislated Committees**9. Special Education Advisory Committee – January 25, 2023**

RESOLUTION #23-24: Trustees Danko/Dahab moved: **That the Special Education Advisory Committee Report – January 25, 2023 be approved including:**

- **That the representative update for Autism Ontario be approved.**
- **That the representative update for Community Living Hamilton be approved.**
- **That the representative update for VOICE for Deaf and Hard of Hearing Children be approved.**

CARRIED

Student Trustee Mahmoud voted in favour.

Chair Danko resumed the role as Chair at 8:58 p.m.

10. French as a Second Language Advisory Committee – January 25, 2023

RESOLUTION #23-25: Trustees White/Miller moved: **That the French as a Second Language Advisory Committee Report – January 25, 2023 be received.**

CARRIED

Student Trustee Mahmoud voted in favour.

Report from Staff**11. Committee of the Whole (private) – February 13, 2023**

RESOLUTION #23-26: Trustees Miller/Noble moved: **That the Committee of the Whole Report – February 13, 2023 be approved including:**

- **That the Human Resource Committee report from January 23, 2023 be received.**
- **That the Governance Committee report from January 31, 2023 be received.**

CARRIED

Student Trustees Li and Mahmoud voted in favour.

12. Oral Reports from:**A. City/School Board Liaison Committee**

There is nothing to report at this time.

B. Hamilton-Wentworth Council of Home & School Associations

Trustee Danko shared a report from the Hamilton-Wentworth Council of Home and School Associations that shared concerns about the challenges parents, caregivers and community members face in actively participating and contributing to positive culture in our school communities as volunteers. HWCHSA highlighted the roles of caregivers as the largest group of stakeholders in public education, the critical need to ensure basic human rights are met in schools, and request that HWDSB welcome volunteers and supportive organizations back to

HWDSB. Members of the HWCHSA have also participated on the Safe Schools committee since it was formed, but are concerned that bullying and safety issues in schools seem to be growing. They highlighted the importance of acting on and enforcing all policies properly and quickly to deal with ongoing issues, and the need for staff to have tools to support students who have been impacted by bullying and safety issues to ensure a safe environment. HWCHSA stated “HWDSB must and can do better.” HWCHSA shared they are willing to connect and share information as well as community connections, and they highlighted Home and School Associations are here as partners to help support and realize the best for each student.

C. Hamilton Foundation for Student Success

Trustee Buck shared that on February 8, 2023 the Foundation hosted their Annual General Meeting announcing two new Directors; Lorraine Valdmadrid and Lohifa Pogoson Acker. The Foundation had to say goodbye to two faithful members whose terms were up; Heather Beale and Joe O’Connor. They do have one vacancy and will soon begin the process to fill the position. The Chair Ian Brisbin shared they he and the Executive Director have been meeting with trustees to share the good work the Foundation is doing for our students. The meeting adjourned and the Board of Directors began the second agenda noting the following updates:

- Ian Brisbin was appointed as Chair, Carla Ricci was appointed as Vice-Chair, Peggy Savage as Secretary and Matthew Gerard was appointed as Treasurer.
- Intake for Student Support Grants continue to be monitored and the expectation is about \$69,000 over budget.
- The Parking Spot Challenge raised over \$500 last month.
- The Showcase of heARTS will be held on March 30, 2023. For further details please see: <https://app.kambeo.io/event/showcase.of.hearts1>

D. Ontario Public School Boards’ Association (OPSBA)

Trustee Buck shared the following updates:

- The Public Education Symposium took place on January 26-28, 2023. Many of the presentations are available online.
- Trustees who were not able to attend PES will receive a hard copy of the 2022-2026 Good Governance Guide. There is also an electronic version that can be accessed online as well.
- Individual trustees would have received an email from OPSBA last week asking them to complete a survey with feedback for their strategic directions.
- Next Central West Regional Meeting will be April 1 in Waterloo.
- Ontario Public Student Trustee Leadership Scholarship - Nominations are open for this scholarship which has the intent to recognize outstanding achievement in a leadership role. This will provide financial support to a graduating public board student trustee to help with their next steps in education, be it university, college, or apprenticeship. The application deadline is April 28, 2023.
- OPSBA Award nominations are open - Nominations are for amazing trustees, teachers, education workers, students, or community members who deserve to be recognized for the difference they are making in their local school or community.

The meeting adjourned at 9:21 p.m.

The recording of the Board meeting can be found here:

https://hwdsbonca-my.sharepoint.com/personal/jemacdon_hwdsb_on_ca/_layouts/15/stream.aspx?id=%2Fpersonal%2Fjemacdon%5Fhwdsb%5Fon%5Fca%2FDocuments%2FRecordings%2FBoard%2D20230213%5F184814%2DMeeting%20Recording%2Emp4&ga=1

Committee Report

Presented to: Board

Meeting date: March 6, 2023

From: Parent Involvement Committee

Meeting date: February 21, 2023

The committee held a PIC meeting on February 21, 2023, from 6:30 PM to 8:10 PM with Chair Mike Palma presiding.

PIC Members Present: Adriana Harris, Alissa Shuker, Alyse Nishimura, Amanda Lloyd, Cheryl Hue, Christine Sandor, Christine Scheewe, Cindy Bourassa, Cindy Stewart, Emma Haslam Topping, Heather Lambert Hillen, Heather McCully, Heidi Oglesby, Katrusia Marunchak, Kristina Collier, Leah Ferleyko, Melanie Roberts, Mike Palma, Natalie Rendall, Scott Dicker, Stephanie Lostanaw Lavin, Wasan Mohamd

PIC Member Regrets: Carley Casey, Cindy Stranak, Corrie Ledgerwood, David Campos Heather Harvey, Janet Fairley, Jay Edington, Laura Farr, Shelley Clemence, Shelley Stacey, Sumaira Khurshid

Trustees Present: Becky Buck

INFORMATION ITEMS:

A. Human Rights & Equity

Human Rights and Equity Advisor Yohana Otite provided an overview of the role and purpose of the Human Rights Office including the HWDSB Equity Action Plan and the goals of the Human Rights Office.

B. Communications Update

Manager of Communications Shawn McKillop provided an update on the Showcase of Hearts foundation charity event to be held on March 30, 2023. In April 2023 the focus during PIC Connects event is on connecting school Trustees to School Councils. An overview of the Hamilton Community Foundation and their role and the Chainey Hensen Bursary Fund was also shared.

C. Subcommittees

PIC Chair Palma and Co-Chair Lloyd are seeking PIC Committee members to form subcommittees for Parents Reaching Out Grants and PPMI 66 Human Trafficking.

D. Standing Items

Updates were provided for the following Standing items:

Home & School

Trustees

French as a Second Language Advisory Committee

Parent Engagement

Rural Schools

Respectfully submitted,
Mike Palma, Chair of the Committee

Committee Report

Presented to: Board

Meeting date: March 6, 2023

From: Human Rights & Equity Community Advisory
Committee

Meeting date: February 8, 2023

The committee held a meeting on February 8, 2023, from 4:30 – 6:00 p.m. via MS Teams with Co-Chairs Tehreem Zafar and Lisa Andrus presiding.

Members present were: Tehreem Zafar, Lisa Andrus, Christopher Daoud, Gachi Issa, Haniyyah Ali, Jordan Fudge, Mimi Alghoul

Trustees: Sabreina Dahab, Paul Tut

ACTION ITEMS

A. Appointment of New Members and Election of Co-Chairs

The following new members were appointed to the committee unanimously: Mimi Alghoul, Lisa Andrus, Haniyyah Ali, Jordan Fudge, Kylie Fraser, Tehreem Zafar. Lisa Andrus was nominated as co-chair by Trustee Tut and Tehreem Zafar self-nominated as co-chair.

CARRIED

MONITORING ITEMS:

B. Areas of Focus

Terms of reference were shared with committee members by Yohana Otite. Co-chair Tehreem Zafar led members in a discussion regarding areas of focus for the committee for their term. Members were invited to share ideas for areas of focus to be added to the next meeting agenda.

C. Members Update

Members were made aware that they can share updates that may be of interest to the committee.

D. Staff Update

Human Rights and Equity departments updated that HWDSB Human Rights Policy and Anti-Black Racism Policy were approved last fall. Each department is in the process of developing procedures to accompany the policies. An update on Student Census 2022 was provided by staff. Further discussion will be had regarding how to collect data in appropriate ways.

E. Trustee Update

Trustees Dahab and Tut introduced themselves to the committee and provided an update that the Whistleblower policy has been passed.

F. New Business

Committee to decide whether to continue to meet virtually or in person or hybrid.

Meeting recording concluded at 6:00 pm.

Respectfully submitted, Lisa Andrus and Tehreem Zafar, Co-Chairs