
Trustees: Becky Buck, Sabreina Dahab, Dawn Danko, Amanda Fehrman, Maria Felix Miller, Ray Mulholland, Graeme Noble, Paul Tut (electronically) and Todd White. Student Trustee Aisha Mahmoud.

Regrets were received from Trustees Archer, Wong and Student Trustee Li

1. Call to Order

Dawn Danko, Chair of the Board, called the meeting to order at 6:48 p.m.

2. Approval of the Agenda:

Trustee Buck noted that the Committee of the Whole report was not on the agenda.

RESOLUTION #23-19: Trustees Buck/Fehrman moved: **That the Board agenda be approved as amended.**

CARRIED

Student Trustee Mahmoud voted in favour.

3. Declaration of Conflict of Interest

None.

4. Confirmation of the Minutes: January 30, 2023

The minutes of January 30, 2023 were confirmed.

Report from Trustee Special Committees

5. Human Resources – January 23, 2023

RESOLUTION #23-20: Trustees Miller/Buck moved: **That the Human Resources Committee Report – January 23, 2023 be received including:**

- Violence in the Workplace – Employee Incident and Reporting Statistics Update
- Employee Attendance Monitoring Report: September 2022-December 2022

CARRIED

Student Trustee Mahmoud voted in favour.

6. Program Committee – January 24, 2023

RESOLUTION #23-21: Trustees Noble/Buck moved: **That the Program Committee Report – January 24, 2023 be received including:**

- Elementary Focus Program Review Update
- 21st Century Learning: Board Provisioned Devices Update
- Secondary Program Strategy – International Bacculaureate Update

CARRIED

Student Trustee Mahmoud voted in favour.

7. Governance – January 31, 2023

RESOLUTION #23-22: Trustees White/Miller moved: **That the Governance Committee Report – January 31, 2023 be approved including that the Trustees move forward with a Trustee newsletter three times per year while maintaining the September welcome and June graduation communication.**

CARRIED

Student Trustee Mahmoud voted in favour.

8. Policy Committee – February 1, 2023

RESOLUTION #23-23 Trustees Miller/White moved: **That the Policy Committee Report – February 1, 2023 be approved including:**

- A. **That the Student Fees Policy be approved.**
- B. **That the Community Involvement Activities Policy be revoked.**
- C. **That the Staff Progressive Discipline Policy be approved with Trustee recommended changes to the policy and to go back to the Chair for review.**
- D. **That the Bullying Prevention & Intervention Policy be approved.**

CARRIED

Student Trustee Mahmoud voted in favour.

The Chair moved to Vice Chair Miller at 8:53 p.m.

Report from Legislated Committees**9. Special Education Advisory Committee – January 25, 2023**

RESOLUTION #23-24: Trustees Danko/Dahab moved: **That the Special Education Advisory Committee Report – January 25, 2023 be approved including:**

- **That the representative update for Autism Ontario be approved.**
- **That the representative update for Community Living Hamilton be approved.**
- **That the representative update for VOICE for Deaf and Hard of Hearing Children be approved.**

CARRIED

Student Trustee Mahmoud voted in favour.

Chair Danko resumed the role as Chair at 8:58 p.m.

10. French as a Second Language Advisory Committee – January 25, 2023

RESOLUTION #23-25: Trustees White/Miller moved: **That the French as a Second Language Advisory Committee Report – January 25, 2023 be received.**

CARRIED

Student Trustee Mahmoud voted in favour.

Report from Staff**11. Committee of the Whole (private) – February 13, 2023**

RESOLUTION #23-26: Trustees Miller/Noble moved: **That the Committee of the Whole Report – February 13, 2023 be approved including:**

- **That the Human Resource Committee report from January 23, 2023 be received.**
- **That the Governance Committee report from January 31, 2023 be received.**

CARRIED

Student Trustees Li and Mahmoud voted in favour.

12. Oral Reports from:**A. City/School Board Liaison Committee**

There is nothing to report at this time.

B. Hamilton-Wentworth Council of Home & School Associations

Trustee Danko shared a report from the Hamilton-Wentworth Council of Home and School Associations that shared concerns about the challenges parents, caregivers and community members face in actively participating and contributing to positive culture in our school communities as volunteers. HWCHSA highlighted the roles of caregivers as the largest group of stakeholders in public education, the critical need to ensure basic human rights are met in schools, and request that HWDSB welcome volunteers and supportive organizations back to

HWDSB. Members of the HWCHSA have also participated on the Safe Schools committee since it was formed, but are concerned that bullying and safety issues in schools seem to be growing. They highlighted the importance of acting on and enforcing all policies properly and quickly to deal with ongoing issues, and the need for staff to have tools to support students who have been impacted by bullying and safety issues to ensure a safe environment. HWCHSA stated “HWDSB must and can do better.” HWCHSA shared they are willing to connect and share information as well as community connections, and they highlighted Home and School Associations are here as partners to help support and realize the best for each student.

C. Hamilton Foundation for Student Success

Trustee Buck shared that on February 8, 2023 the Foundation hosted their Annual General Meeting announcing two new Directors; Lorraine Valdmadrid and Lohifa Pogoson Acker. The Foundation had to say goodbye to two faithful members whose terms were up; Heather Beale and Joe O’Connor. They do have one vacancy and will soon begin the process to fill the position. The Chair Ian Brisbin shared they he and the Executive Director have been meeting with trustees to share the good work the Foundation is doing for our students. The meeting adjourned and the Board of Directors began the second agenda noting the following updates:

- Ian Brisbin was appointed as Chair, Carla Ricci was appointed as Vice-Chair, Peggy Savage as Secretary and Matthew Gerard was appointed as Treasurer.
- Intake for Student Support Grants continue to be monitored and the expectation is about \$69,000 over budget.
- The Parking Spot Challenge raised over \$500 last month.
- The Showcase of heARTS will be held on March 30, 2023. For further details please see: <https://app.kambeo.io/event/showcase.of.hearts1>

D. Ontario Public School Boards’ Association (OPSBA)

Trustee Buck shared the following updates:

- The Public Education Symposium took place on January 26-28, 2023. Many of the presentations are available online.
- Trustees who were not able to attend PES will receive a hard copy of the 2022-2026 Good Governance Guide. There is also an electronic version that can be accessed online as well.
- Individual trustees would have received an email from OPSBA last week asking them to complete a survey with feedback for their strategic directions.
- Next Central West Regional Meeting will be April 1 in Waterloo.
- Ontario Public Student Trustee Leadership Scholarship - Nominations are open for this scholarship which has the intent to recognize outstanding achievement in a leadership role. This will provide financial support to a graduating public board student trustee to help with their next steps in education, be it university, college, or apprenticeship. The application deadline is April 28, 2023.
- OPSBA Award nominations are open - Nominations are for amazing trustees, teachers, education workers, students, or community members who deserve to be recognized for the difference they are making in their local school or community.

The meeting adjourned at 9:21 p.m.

The recording of the Board meeting can be found here:

https://hwdsbonca-my.sharepoint.com/personal/jemacdon_hwdsb_on_ca/_layouts/15/stream.aspx?id=%2Fpersonal%2Fjemacdon%5Fhwdsb%5Fon%5Fca%2FDocuments%2FRecordings%2FBoard%2D20230213%5F184814%2DMeeting%20Recording%2Emp4&ga=1